

# PAUL PASEK-EVANS

## Project Manager & Scrum Master

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### PROFILE

Paul is a versatile **Project Manager** & certified **Scrum Master** with over 24 years' experience working in the **ERP** & **CRM** implementation fields, with combined experience in **consultancy, multinationals** & Shared Services Centre implementations. He has worked across a range of different industries for both client-side and delivery organisations. During this time, he has built up a proven track record of delivering a wide range of IT solutions in roles ranging from Principal Functional Consultant, Business Analyst, **Test Manager** through to **Project Manager & Scrum Master**.

His primary focus has been on **Oracle** technologies. However, he is an 'agnostic' **Project Manager** having been exposed to a broad range of other technologies & solutions, such as **SAP, JD Edwards, Salesforce** & other **cloud solutions** and utilises both **Agile** & traditional waterfall project management methodologies.

### EDUCATION & CERTIFICATIONS

**1993–1995**

Bachelor of Commerce (Finance)

**University of Auckland**  
New Zealand

Certifications: PRINCE2 Practitioner (Project Management)  
Professional Scrum Master (PSM I)  
Oracle Fusion: Financials Implementation  
Oracle E-Business Suite R12.1 Financial Management Pre-Sales & Sales Specialist  
Oracle E-Business Suite R12 Certified Implementation Specialist – General Ledger  
Salesforce Certified Administrator  
CELTA (Cambridge Certificate in Teaching English to Speakers of Other Languages)

Professional

Memberships: New Zealand Institute of Chartered Accountants (resigned 2011)

**RANGE** Extensive functional and management expertise across:

- Project delivery
- Stakeholder relationships
- Supplier management
- Change management
- Team leadership and mentoring
- Consultancy services
- Reporting and documentation
- Business As Usual (BAU) support
- Coaching & training
- Business Transformation
- Performance improvement
- Project management

**CLIENTS** Expansive list of companies & governmental agencies including:

- TechnipFMC
- O2
- GlaxoSmithKline
- Oracle Corporation
- BBC
- Clear Channel Entertainment
- British Airways
- CPA Global
- Whitbread Group
- Prebon Yamane
- Global Crossing
- Gardner Aerospace
- Affinion International
- Hitachi Credit
- American Bureau of Shipping
- Morley Fund Management

## EMPLOYMENT & CONTRACTS

**TechnipFMC > Technip Energies**  
Project Manager ▪ Scrum Master

**Jun 2018 – May 2023**  
Paris, France

*TechnipFMC was a global oil and gas multinational operating in 48 countries with over 37,000 employees, utilising both SAP & Oracle ERP systems.*

- Project Manager responsible for the successful migration of all Oracle-related interfaces to new Oracle Cloud infrastructure, required for the separation of the IT landscape and planned split of the TechnipFMC Group.
- Project Manager for proposed Data Lake/Power BI solution
- Scrum Master for the delivery of enhancements for the Oracle ERP system.
- Working with sprint team members globally, across a broad range of different cultures and varying stakeholders, ensuring on average 15-20 sprints in progress at any one time.
- Setting up and facilitating the Scrum ceremonies (Sprint Planning, Daily Stand-ups, Sprint Reviews, Retrospectives).
- Mentoring and coaching team members in the Agile values and methodology.
- Championing the use of Agile as a framework of working practices within the Project Delivery and Development teams for enhancements.
- Working with the various sprint teams & adopting Agile, the quality & speed of enhancements delivered was significantly improved which was applauded by senior executives.

**Gardener Aerospace**  
Project Manager ▪ Senior Functional Consultant

**Aug 2016 – May 2018**  
Paris, France

*A leading international manufacturer of aerospace finished components.*

- Working through a consultancy for their end client, Gardner Aerospace, provided project management and consulting services relating to their Oracle ERP system and their operations based in France, Poland & India.

**DXC Red Rock**  
Project Manager ▪ Principal Consultant

**Apr 2013 – Jun 2016**  
Auckland, NZ

*As part of DXC Technology, Red Rock is the largest independent provider of Oracle consulting and managed services in Australasia.*

Accomplishments include:

- Project Manager responsible for successful delivery of Oracle EBS upgrade project worth in excess of \$1M
- Brought in as PM on a key client account, to salvage an Oracle upgrade project on brink of litigation action
- Test Manager for a complex & demanding Oracle JDE upgrade project
- Conducted numerous 'Health Check' on clients' existing Oracle solutions.
- Business development & pre-sales for Oracle Fusion & R12 upgrade opportunities in the NZ market

**Affinion International**  
Senior Functional Consultant

**Jul 2012 – Jan 2013**  
Auckland, NZ & Paris, France

*Provides services to the financial, telecommunications, retail, and travel sectors worldwide.*

- Pan-European Oracle implementation as part of a Shared Services Centre implementation project.
- Implementation of Oracle GL, AP, AR & E-Business tax for three Spanish entities
- Implementation of iProcurement for Norway, Denmark, Sweden & France.
- Requirements gathering & analysis, functional design documentation
- Data migration
- Configuration of conference room pilot, test and production environments
- End-user training and post go-live support.
- Client account management.

**Waikato District Health Board**  
Test Manager ▪ Business Analyst

**Oct 2010 – Jun 2012**  
Hamilton, NZ

*A major regional hospital in Hamilton, New Zealand.*

- Full responsibility for User Acceptance Testing phase of an Oracle upgrade involving three District Health Boards and 1200+ end-users.
- Definition of appropriate Test Strategy, Test Plan and execution.

- Management of testing teams ensuring all scenarios, scripts, Incident Management process etc. in place.
- Scheduling and overall supervision of testing execution.
- Engagement with and reporting to senior Stakeholders.
- Troubleshooting multiple issues with the use of the Oracle Supply Chain modules

**Affinion International**  
Senior Functional Consultant

**Sep 2009 – May 2010**  
Paris, France

*Provides services to the financial, telecommunications, retail, and travel sectors worldwide.*

- Responsible for the implementation & configuration of Oracle GL, AP, AR & E-Business Tax modules for three French Legal Entities incorporating both Primary and Secondary Ledgers.
- Business requirements gathering & analysis
- Configuration of Conference Room Pilot environment and leading CRP sessions
- Build of UAT environment and management of process and issue resolution.
- Data migration; configuration of production environment.
- End-user training and post go-live support.

**Brent Council**  
Functional Consultant

**Feb 2009 – Jul 2009**  
London, UK

*A local authority for the London Borough of Brent in Greater London.*

- Address multiple issues being encountered with use of Oracle Reporting applications.
- Development of corporate suite of reports to be used throughout the Council.
- Data migration of open AR & AP items.
- Responsibility for integrity of finalised Chart of Accounts upload and all related GL mapping issues.
- Implementation of a more robust Chart of Accounts change request process.
- Supervision of UAT and incident resolution.

**CPA Global**  
Oracle Trainer

**Jan 2009**  
Jersey, UK

*A world leading intellectual property management and technology company.*

- Provide training for senior users on specialised Report Writing applications including development of training material to final delivery.

**The Home Office**  
R2R Lead Functional Consultant

**May 2006 – Sep 2008**  
London, UK

*The Home Office is a ministerial department of the UK Government, responsible for law and order, security, immigration and, at the time, Her Majesty's Prison Service (HMPS).*

- Stream lead for R2R (Record to Report) encompassing General Ledger, Fixed Assets, Web ADI & Report Manager for Shared Service Centre implementation & upgrade project.
- Business Requirements gathering.
- Solution design & documentation of future processes, detailed process maps & application mapping.
- Gap analysis.
- Negotiation of workarounds with users.
- Module configuration. Generation of test scenarios & scripts. Conduct CRP & System Testing sessions. Issue/Bug resolution.
- Functional Specifications for customisations and reports. Data mapping.
- Configuration of Daily Business Intelligence (DBI)
- Responsible for UAT of stand-alone Oracle Assets solution including Public Sector Inflation Accounting requirement.
- Test Manager for testing of the stand-alone Oracle Assets solution.
- Defining & documenting UAT Strategy, test scenarios, supervise test script creation and execution. Overall management of testing from start to finish and production of UAT Completion Report for senior management.

**BAA plc**  
Functional Consultant

**Feb 2005 – Mar 2006**  
Gatwick, UK

*The holding company for the world's largest organisation of airports.*

- Responsible for testing of Oracle Assets & Projects module.
- Secondary responsibility for Oracle Time & Labour, Receivables and bespoke Invoicing system.
- System testing for Purchasing, Oracle Credit Management & Oracle Advance Collections.
- UAT planning, preparation, support and incident resolution.
- Writing of FSG reports providing complex reporting including cash flow and like-for-like reporting using Oracle Financial Analyzer and Discover.
- Data cleansing & issue resolution.
- Training of new support staff.
- Go live support.
- Progressing SRs/Issues with software providers.

**O2**  
Business Analyst

**Nov 2003 – Jan 2005**  
Slough, UK

*A telecommunications services provider & the second largest mobile network operator in the UK.*

- P2P (Procure-to-Pay) Analyst on a Finance System upgrade & Shared Services Centre implementation project
- Review of all business processes, functional specifications, process gap analysis, and completion of UAT Test Plan.
- Define and document test scenarios for P2P, GL & AR.
- Test scripts for both 'modular' and end-to-end testing.
- Documentation of tester guidelines.
- Conduct process walkthrough workshops with key-users.
- Update process documentation.
- UAT support and incident resolution.
- Provide project assessment for Senior Project Management on status of P2P implementation.

**Whitbread Group**  
Oracle Trainer

**Sep 2003 – Oct 2003**  
Luton, UK

*Whitbread plc is a British hotel and restaurant company.*

- Provide end-user training in Receivables, Assets, Projects, General Ledger, Discoverer and Procure-to-Pay modules (iProcurement, Purchasing and Payables).

**HM Land Registry**  
Functional Consultant ▪ Trainer

**May 2003 – Aug 2003**  
London, UK

*UK government department to register the ownership of land and property in England and Wales.*

- Member of the Oracle Implementation & Training team.
- Demo new Oracle system to Chief Executive and other Senior Board members.
- Development of training courses & user guides for Finance System Assets, GL & Purchasing modules.
- Delivery of end-user training.
- Post go-live support.
- Review and update configuration documentation for Assets & GL modules.
- Review current Chart of Account structure and document recommended changes.
- Undertake initial stages of Business Process Re-engineering project to address interfacing of Assets module to a new Facilities Management System.

**Mokum Change Management**  
Functional Consultant

**May 1999 – Apr 2003**  
London, UK

*Established by former PricewaterhouseCoopers management consultants, Mokum was a management consultancy specialising in the implementation of large financial systems, principally Oracle e-Business Suite. It has now been brought up by PWC.*

The following assignments were undertaken as a Mokum employee:

#### **Hitachi Credit (UK)**

- General Ledger Team Lead. Business requirements analysis. Process review. Gap analysis. Document solution design. Configure GL and required workflow in test & production environments. System testing. Supervise UAT testing and data migration. Training of end-users and production of end-user guides. Advisory role to client on Chart of Accounts related issues.

#### **American Bureau of Shipping**

- ABS undertook a project to rollout global standard processes in order to operate their business from a single instance of Oracle. Brought into trouble-shoot a number of issues being encountered in the use of the Oracle Project Accounting module, in particular interfacing from the feeder AP module. Involved detailed analysis using General Ledger, Receivables and Payables modules. Preparation and delivery of an Oracle training course to senior finance staff.

#### **Prebon Yamane**

- Prebon are one of the world's largest money brokers. Responsible for the development of an effective forecasting procedure to be implemented throughout the Group's forty plus companies. This included uploading 2002/03 budget and forecast information using specialised Oracle functionality, making full use of Oracle's Global Consolidation and multi-currency functionality, designing customised reports, verifying year-end consolidation balances using Oracle General Ledger and understanding Business Intelligence functionality to assess the Group's requirement for it.

#### **Global Crossing**

- Member of team supporting Oracle GL, AR, AP, PO, FA & CM. Incident & problem resolution.

#### **Clear Channel Entertainment Inc.**

- Undertook key role in a Business Process Re-engineering project with the objective of integrating the finance function of a major subsidiary into a Shared Service Centre. GAP analysis of finance processes. System testing of the Lawson Financials AR & Cashbook modules. Data migration & cleansing. End-user training. Rollout of Lawson AR & Cashbook modules & supporting processes. Production of procedural & system guides; Management of revenue & banking staff and activities.

#### **Oracle Corporation**

- Functional Consultant for the Oracle Training Administrator module as part of a wider project to implement Oracle Applications 11i internally within the EMEA region. The module was strongly integrated with both the Order Management and Receivables modules. Tasks included GAP analysis of business processes, preparation of OTA end-user guidance documentation, data verification of General Ledger archived data being restored onto Oracle database & training in use of OTA, Order Management and Receivable modules.

#### **Morley Fund Management**

- Part of the CGNU Group, Morley is an institutional fund manager. This assignment involved addressing the training requirements and issues around the Finance System's General Ledger, System Administrator modules and customised reporting. Preparation and delivery of training solution to end-users.

#### **Department of Trade & Industry (UK)**

As part of the move from cash to accruals accounting the DTI implemented Oracle Financials. The system was rolled out to 1100+ users across remote sites, as well as to an out-sourced financial services provider.

Primary responsibility was overseeing the parallel run process being carried out between the legacy accounting system and Oracle Financials. This involved:

- Overseeing the orderly shutdown of the legacy system.
- Improve parallel run process by changes to activities and quality applied by users and external third party.
- Improve reconciliation process, output control process and agreed timetable and deliverables to support reconciliations.
- Construct audit trail information for National Audit Office approval for shutdown of legacy system.
- On-going monitoring of parallel run process and reconciliations.
- Manage the ongoing Chart of Accounts maintenance process.
- Conducted investigation in the use of key Oracle Receivables, Payables, Fixed Assets and General Ledger functionality to supplement new finance procedures.
- Conducted feasibility study of using Receivables functionality to improve the Debt Management and Debtor accounting process.
- Analysis of processes & procedures for the purpose of evaluating the Department's readiness for in-year accruals accounting.
- Delivering and managing the development of the Department's in-year Finance Procedures to incorporate Oracle functionality; trouble-shooting problematic process areas.
- Monitoring and enforcing use of best-practice procedures in the use of Oracle Receivables, Payables and Assets modules throughout the user community.
- Support the specification of future Services definitions.

**Freelance**

Business Analyst ▪ Accountant

**Aug 1995 – Apr 1999**

London, UK

Contracting to a range of companies and industry types including the following assignments:

**British Airways**

Business Analyst

- Worked with the British Airways Business Management Team & PricewaterhouseCoopers consultants to develop & implement a Balance Business Scorecard within BA Engineering.
- Organise and facilitate workshops with Senior Managers and working alongside them to formalise departmental strategies & goals to identify performance indicators.

**Schlumberger**

Management Accountant

- Responsible for the preparation of Head Office monthly management reports and the consolidated accounts for a variety of UK companies and European subsidiaries.

**Glaxosmithkine**

Financial Accountant

- Conducted investigation into a subsidiary's sale and purchase transactions to identify and resolve reconciling differences.

**BBC**

Financial Accountant

- Parts of a Treasury Investigation team managed by PricewaterhouseCoopers called into investigate a £100m abnormality with Balance Sheet items.

**Lay, Dodd & Partners (Chartered Accountants)**

Chartered Accountant

**May 1993 – Jun 1995**

Auckland NZ

- Primary focus was on Business Services. Responsibilities included business and taxation advisory role, preparation of monthly/annual statutory accounts and management of practice in partner's absence.

**Kent Baigent Group**

Assistant Accountant

**May 1992 – May 1993**

Auckland NZ

## OTHER INFORMATION

- Resident in Paris (French residence permit/Titre de séjour)
- Nationality: New Zealander (NZ & British passport holder)
- Native English speaker, elementary French (actively learning)
- References available on request